



Oregon
Environmental
Council
It's Your Oregon

JOB ANNOUNCEMENT

Title: **Program Director, Climate**
Status: Regular, exempt position
Reports to: Deputy Director for Programs
Hours: Full-time
Salary: Commensurate with experience; minimum of \$65,000

SCOPE OF RESPONSIBILITY

Oregon Environmental Council (OEC) seeks a skilled and motivated Climate Program Director to help enact and implement climate policies and programs in Oregon that significantly and equitably reduce climate pollution, thereby helping Oregon meet statewide greenhouse gas reduction targets and demonstrating the feasibility and effectiveness of climate leadership to other states and countries. OEC focuses primarily on state-level climate solutions, coordinating with national and regional advocates, and occasionally forwards local-level solutions.

The Climate Program Director's portfolio includes helping pass and ensure successful implementation of cap-and-invest legislation (aka Oregon's Clean Energy Jobs bill), implementing Oregon's Clean Fuels Standard, and setting the strategic direction for OEC's climate work. This includes policy research and development, analyzing data, extensive relationship building, advocacy, and communications. The Climate Program Director works closely with the Renew Oregon campaign, providing policy expertise and strategic planning support. The Climate Program Director works in tandem with our Transportation Program Director as the transportation sector represents nearly 40% of Oregon's greenhouse gas emissions, and liaises with other program staff around intersections between climate, public health, and water quantity and quality issues. The Climate Program Director leads development of additional climate mitigation strategies that suit the organization's strengths and advance equitable outcomes.

Based in Portland, the position requires statewide travel, namely to Salem, and occasional travel out-of-state.

DESCRIPTION OF DUTIES

Policy/Project Development and Implementation; Advocacy

- Develops policy proposals to advance program goals; crafts and implements campaign plans to achieve these policies
- Formulates projects to advance program goals; develops and carries out project implementation plans
- Ensures that policies and projects are evaluated for equity implications
- Investigates and analyzes issues germane to program; reviews relevant professional materials and communications on a continuing basis
- Prepares and presents public comments and testimony; lobbies Oregon Legislature and other electeds

- Monitors and weighs in on administrative and regulatory processes that relate to program goals; sits on statewide advisory councils, including agency rule-making committees
- Defends past progress, which may include intervening in lawsuits
- Determines and communicates the organization's position on external policy proposals that relate to our goals

Relationship and Coalition Building

- Cultivates and maintains collaborative relationships with key interest groups and individuals, including policymakers and agency staff
- Engages authentically with culturally specific and community-of-color led organizations, organizations representing rural interests, and other organizations that bring a social and environmental justice perspective
- Fosters alliances; develops and manages diverse and influential stakeholder coalitions in support of policy goals
- Maintains and expands relationships with regional (i.e., West Coast) and national organizations

Outreach and Education

- Builds broad public support for program goals and project objectives
- Produces reports, fact sheets, opinion pieces, and other communication tools to support program objectives, with support from our marketing/communications team
- Engages in public speaking to diverse audiences
- Interacts with reporters, with support from our communications director
- Serves as an ambassador for OEC, building OEC's public presence
- Educates and engages OEC members and supporters through website communications, electronic and written communications, and personal interactions
- Occasionally develops and implements public education and "things you can do" campaigns

Fundraising

- In collaboration with our development team, writes/reviews program-related grant proposals and writes progress reports
- Occasionally participates in fundraising meetings and events with donors and foundations

QUALIFICATIONS

Required:

- Minimum five years of relevant professional experience, with a strong preference for candidates with experience in public policy advocacy and a background in climate and/or clean energy policy
- Proven ability to bring stakeholders together and work strategically to secure policy changes and other program objectives
- Excellent interpersonal skills; flexible attitude, an eagerness to work collaboratively in a dynamic team environment
- A strategic mindset with the ability to conduct long-term visioning and planning
- An understanding of the concepts of institutional and structural racism and bias; experience incorporating the perspectives of communities of color in the consideration of impacts and outcomes of a decision-making process
- Ability to write and speak in a clear and compelling fashion
- Entrepreneurial approach, problem-solving skills; demonstrated self-motivation and initiative

- Strong organizational skills; ability to manage multiple projects without losing sight of the “big picture”
- Performance-oriented mindset with a strong work ethic and commitment to achieving goals
- A passion for OEC’s mission
- Ability to travel statewide and nationally

Desirable:

- Existing relationships with Oregon decision-makers, businesses, state agencies, and advocacy organizations
- Experience working in a non-profit setting with a mission-driven staff and board
- Familiarity with climate science
- Experience with data analysis
- Bachelor’s degree; relevant advanced degree preferred

COMPENSATION AND AMENITIES

This is an exempt position, and the minimum salary is \$65,000 with the potential for a higher salary commensurate with experience. Excellent benefits include four weeks of paid vacation (three the first year) annually, and generous health insurance for employee and family. Learn more about OEC benefits [here](#).

ABOUT OREGON ENVIRONMENTAL COUNCIL

Founded in 1968, OEC is a nonprofit, nonpartisan, statewide organization governed by a board of directors from throughout Oregon. Our mission is to advance innovative, collaborative, and equitable solutions to Oregon’s environmental challenges for today and future generations. OEC advocates for impactful, lasting solutions that get at the source of Oregon’s environmental problems and have real benefits for people’s health and quality of life. These challenges include toxic chemicals in our environment, water pollution and scarcity, and climate change. We find common ground with a diverse group of stakeholders to create collaborative solutions that support social equity and a sustainable economy. To learn more about OEC’s commitment to and progress on justice, equity, diversity and inclusion, see [A vision for justice](#) on our website.

This is a responsible position in a fast-paced, mission-driven environment. OEC offers a collaborative, team-oriented, family-friendly workplace that treats employees as the responsible professionals they are. You will learn a lot, laugh a lot, and feel great about helping Oregon communities become better, healthier places to live.

TO APPLY

The position will be open until filled, but we will start to review applications on September 30. Please email your cover letter and resume to our operations manager Karen Roberti at karenr@oeconline.org with subject line “Climate Program Director-your name.”

OEC is an equal opportunity employer. Women, people of color, people with disabilities, and LGBTQ candidates are encouraged to apply. If you need accommodation for any part of the employment process because of a disability, e-mail Karen Roberti at karenr@oeconline.org or call 503-222-1963 x100 to let us know the nature of your request.